

## OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT POLICY

**Rosetti Pivot Ltd** core business is Project Management, Engineering, Procurement, Construction Management of Oil & Gas Production Facilities including Platforms (jacket and deck), integrated modules and subsea facilities.

With a strong Nigerian presence, the Company stands out thanks to its commitment and flexibility, expertise, teamwork, accountability and consistency, drive, and open and honest communication.

We are committed to leading and ensuring safe, healthy and environmentally sustainable jobs through:

Assessment and management of occupational health and safety risks and environmental impacts generated by all activities carried out.

Effective protection and prevention action strategies aimed at eliminating workplace accidents and occupational diseases.

Prioritising safety in all our work activities and ensuring that all possible measures are taken to support the goal of **NO Hurt** to people.

Ensuring management commitment and support in planning lifesaving actions in the performance of site activities

Promoting a culture of **SAFE LIFE** which ensures that every worker goes home safely every day and, on every shift,

Use of processes, materials and technologies that make it possible to avoid or minimize pollution impact factors, as well as to optimize the consumption of raw materials and maximize energy efficiency.

Full compliance with binding standards, laws and regulations on environmental protection and occupational health and safety.

Communicating this policy as a framework to set OH&S objectives, monitor the results achieved, and capitalisation of the experience gained for continuous improvement.

Development of regular training activities to enable personnel to get full understanding of their role and of the reference operating environment.

Creating avenues for Consultation and participation of workers in risk management and OH&S decision making process

Communicating this policy to all persons working under the control of Rosetti Pivot Ltd with the intent that they are made aware of their individual occupational health, safety and environmental obligations, and making this policy available to relevant interested parties.

Reviewing this policy periodically to ensure that it remains relevant and appropriate to the nature and scale of **Rosetti Pivot Ltd** business and identified risk.

"SAFE LIFE My Responsibility"

10th January 2024

Cosimo Pirchio
Rosetti-Pivot Ltd. - Managing Director